



### **The 2019 VTA Cadetship Program**

The Victorian Transport Association (VTA) Cadetship Program is a unique blended learning program that matches fifteen young and motivated candidates with specific transport companies and delivers a Certificate IV in Transport and Logistics.

In partnership with the Victoria University, this distinctive course gives the candidate the opportunity to continue work and study at their own pace and in their own environment, as well as, be involved in modal site visits.

One of the many benefits for the employer is the reduced cost of the program. This is due to the support of the Victorian Government's significant subsidy while the VTA continues to manage all of the administrative and communication elements.

### **How Does It Work?**

The VTA Cadetship Program is a qualified Certificate IV course in Transport and Logistics. It is a nationally recognised qualification that is the stepping stone to a Diploma or Degree. It gives the candidate the opportunity to learn new skills, apply new knowledge in the workplace, network and create long term commercial relationships and to build their leadership skills.

The VTA Cadetship Program runs for 10 months, candidates are matched with a suitable VTA company and the candidates get together five times per year along with modal site visits.

### **What Does it Cost?**

The course is free to candidates and their respective employer pays an amount of \$2,500. The balance of the course cost is subsidised by the Victorian Government as part of the VTA's training program. The course fee covers all course costs from Victoria University, site tours and complimentary invitations to specific VTA events.

### **What Does the Course Deliver?**

- The VTA Transport Cadetship Program has consistently delivered on its commitments.
- It delivers jobs to candidates that are new to the Transport and Logistics Industry.
- It delivers long term, hardworking and valuable employees to transport operators.
- It is managed by the VTA to ensure strong communication and seamless transition for all parties.
- It delivers consistently high levels of competency and knowledge to the Transport and Logistics industry.

### **How Does the Recruitment Program Progress?**

Interested employers and candidates can gain further details about the program and the recruitment processes by contacting Deborah Hogg on 03 9646 8590 or [deborah@vta.com.au](mailto:deborah@vta.com.au).

Further information about the VTA Cadetship Program is also available by viewing our video at the following [link](#).