

CEMENTING

THE PILLARS



KHQ's Workplace Relations and OHS team invites you to 'Cementing the Pillars' our Breakfast Seminar series for financial year 2018/2019.

Over four sessions, we'll focus on tricks and traps in key areas of human resources, industrial relations and safety practitioners' work and provide you with practical and pragmatic ways to ensure you've got those fundamental pillars in place to add value to the business through providing sound and robust advice to operational managers.

Sessions will be held in Melbourne and, excitingly, now also in Sydney.

Enterprise bargaining: Is it worth the effort?

Melbourne: 18 September 2018

Sydney: 20 September 2018

Investigations into allegations of bullying & harrassment: #MaybeNotYouToo

Melbourne: 20 November 2018

Sydney: 29 November 2018

Safety first principles: what you need to have absolutely right

Melbourne: 19 February 2019

Sydney: 28 February 2019

Restructuring 101: perfecting the process

Melbourne: 21 May 2019

Sydney: 30 May 2019

Enterprise bargaining: Is it worth the effort?

Our first free Cementing The Pillars breakfast seminar will focus on Enterprise Bargaining.

With enterprise bargaining increasingly becoming a detailed process that can be easily derailed by little mistakes in the front end, it's not surprising that many businesses are questioning whether it is worth all the effort.

Recent events in Canberra may also impact its effectiveness in the future.

In this session we'll discuss options both within and outside the enterprise bargaining framework, including the decision-making to opt in or out. For those who choose to, or are required to, become involved in enterprise bargaining, we'll also work through practical examples of what you must get absolutely right during the process with reference to the latest decisions of the Fair Work Commission and Federal Court in this area (including the impact of the recent Full Court decision in *WorkPac v Skene*) and explore how, where done right, enterprise bargaining can absolutely work wonders.

We hope to see you there.

When: Melbourne - 18 September 2018 | KHQ, Level 15, 440 Collins Street, Melbourne
 Sydney - 20 September 2018 | Lend Lease, Level 14, Tower Three, International Towers, Exchange Place, 300 Barangaroo Avenue, Barangaroo
 Registration - 7.45am | Breakfast commences - 8am | Concludes - 9am

RSVP: By 10 September 2018 to Natalie Bourke by email (nbourke@khq.com.au) or telephone 03 8681 4018. Please advise any dietary requirements.